



Recruitment Announcement

Board Trustees

Background

World Society for the Protection of Animals www.wspa-international.org (WSPA) is a global animal welfare charity with a vision of a world where animal welfare matters and animal cruelty has ended. To achieve this vision there are several underlying principles.

- Helping to create a global agenda for animal protection.
- Making animals matter – making them relevant to established global concerns.
- Bringing together advocates on common platforms – animal welfare and other sectors.

WSPA has had an extraordinary and successful decade that has seen them grow into one of the foremost international animal protection charities with offices in 15 countries, an operating budget of over \$70 million and an unparalleled network of more than 1,000 organisations in 156 different countries. Their contacts and relations with policy makers are uniquely strong for an animal protection group, especially with organisations such as the World Organisation for Animal Health and the United Nations.

In 2011 WSPA responded to the floods in El Salvador and Thailand and the drought in Kenya; continued work to raise public awareness and influence policy through their Cage Free campaign in Canada, their Not in My Cuppa campaign in the UK and their Humane Chain campaign in Australia. As they move in to delivering their new five year Strategy their first new priority campaign aimed at eradicating the inhumane culling of millions of dogs - Red Collar – has already had a huge impact and caught the attention of key policymakers and the media worldwide. As well as a host of other projects, 2012 will see WSPA roll out new priority campaigns on disaster management and humane and sustainable agriculture as they look to end the suffering of billions animals in intensive farming across the world.

The role

WSPA are currently looking for two new volunteer **Trustees** to serve on their **Board**. WSPA's global work is overseen by its International Board responsible for providing vision and

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Time commitment:

Every trustee is expected to prepare for and participate in regular WSPA International Board meetings (currently three per annum, each lasting up to two days and held in London), and may also be asked to serve on a Board Committee.

Trustees may also be asked to support senior staff in certain projects, initiatives or areas in which they have specialist skills, knowledge or experience. The minimum time commitment is likely to amount to 12 days per year plus travel.

All WSPA trustee appointments are unpaid though travel and other out of pocket expenses will be paid for.

Candidate requirements:

Specifically WSPA are looking for people who will bring knowledge or experience in one or both of the following additional areas which will support WSPA in taking forward its current strategic objectives.

Essential criteria

- A commitment to WSPA's aims and values;
- A willingness and ability to dedicate the necessary time and effort to WSPA;
- Strategic leadership and or decision making experience in an organisation comparable in size or complexity to WSPA;
- Knowledge of charitable governance and operations;
- First-hand international experience, especially of the developing world;
- Board membership experience, preferably of a charitable organisation;
- Ability to think strategically, to analyse information and, when necessary, challenge constructively;
- Ability to relate well to trustees and senior staff collectively and individually;
- Excellent communication and problem solving skills and the ability to manage difficult situations or conflict at a strategic level;

- Skilled at working as a member of a team;
- Good networking skills.
- In addition, candidates will bring knowledge or experience in one or both of the following additional areas which will support WSPA in taking forward its current strategic objectives:
- Experience and or contacts at a senior level in non-animal welfare fields which may overlap with WSPA's and so support the delivery of its Strategy (e.g. development, environment, public health sectors)
- Experience of working at a senior level in the business / commercial sector (e.g. multinational supply chain industry)

To apply

To find out more please visit Global Charity Jobs by clicking here:

http://www.globalcharityjobs.co.uk/s-Jobs_information?form_id=89463

If you think you have the experience and skills to help WSPA, please email ian.joseph@russam-gms.co.uk and copy emma.kynoch@russam-gms.co.uk and ensure you provide; a supporting statement, explaining how you believe your skills and experience match the requirements of the role, directly addressing the criteria in the Role Description and a comprehensive CV.

Please let us know how you heard about the post.

We would also be grateful if you could provide us with the details of two referees. Referees will not, of course, be contacted without your prior consent.

The closing date for applications is **12:00 (UK time) Monday 13th February.**

Trustees Unlimited will be conducting preliminary interviews with long listed candidates on **Thursday 23rd February.**