

Recruitment Services 2017

Our unique offer

Our range of recruitment services are outlined below, designed to meet every organisation's budget and needs, wherever they are.

We are **the specialists in international non-profit sector recruitment**. With 16 years of successfully helping NGOs, UN agencies, higher education institutes and cultural organisations hiring senior staff we have the expertise to hire any post, anywhere in the world. We have **successfully hired over 458 posts for over 186 clients in 122 locations worldwide**.

We have hired Board Chairs, Executive Directors, Senior Management Team members along with campaigners, communications experts, fundraisers and programme staff for many of the best known organisations in the world. We have a global network of personal contacts, an extensive CV database and a segmented, high volume contacts database of over 14,000 individuals in NGOs.

1. Advertising on GlobalCharityJobs.com

Global Charity Jobs www.globalcharityjobs.com is a web-based recruitment service run by Daryl Upsall Consulting International (DUCI). Global Charity Jobs puts non profit organisations in touch with prospective candidates, wherever they are based in the world. The site has over 10,000 unique visitors per month and over 21,000 subscribers to its weekly jobs bulletin from all over the world.

A featured job is 260 Euros. Discounts are available for bulk purchases.



2. Advertising on GlobalCharityJobs.com and SOFII

Increase your viewings option and reach a much wider audience by choosing the combined advertising option for the GlobalCharityJobs.com and SOFII websites:

SOFII: www.sofii.org The very popular **Showcase of Fundraising Innovation and Inspiration** website with monthly visits of over 13,000 fundraisers from over 150 different countries. A weekly email bulletin including advertised posts gets sent to over 10,150 registered users.

The combined price of advertising on www.globalcharityjobs.com and www.sofii.org **is just 400€**

3. Advertising on GlobalCharityJobs.com and the Agitator

The Agitator: www.theagitator.net is the highly respected online daily packed with non-profit fundraising and marketing strategies, trends and tips. The Agitator has a savvy, well-informed readership of 5,700+ daily who receive the publication via email feed, plus 12,500+ unique visitors who go to The Agitator website each month.

The combined price of advertising on www.globalcharityjobs.com and www.theagitator.net **is just 400€**

4. Pipeline Search

In which we notify our database of 14,000 senior fundraising/development staff as well as specialist databases. Includes advertising on *Global Charity Jobs* and DUCI website. All applications go to the clients HR department.

Cost: 2600 Euros paid in advance

5. Extended Pipeline Search

In which we do all the above plus headhunting and research into our own CV database as well as reaching out to over 780,000 sector contacts via our social media networks . In this instance we receive all applications, liaise with candidates, review and rate all applications and forward the CVs and cover letters that meet the posts skills and experience criteria to the client with our comments. We handle all communication with unsuccessful candidates

Cost: 5000 Euros paid in advance plus advertising costs of agreed media plan

6. Executive Search

This service includes all that is offered in an Extended Pipeline Search, plus extensive briefing and liaison with the client on the job description and candidate profile and throughout the process; active headhunting and networking the post by email, telephone and where possible in person meetings; creation of specialized databases; extended media placement.

All applications come to us and are responded to immediately with applications reviewed and rated and missing or unclear data chased; long-listing of applicants for client review and approval; telephone interviews of agreed long-list and report written for client; interview design with questions/tests and scoring system; written and telephone references taken up and reported to client. DUCI staff presence at the interview is charged extra when requested along with travel and accommodation costs. Advertising and placement costs of an agreed media plan are extra.

Costs are 20% of gross first year salary. This is invoiced 50% in advance, 35% on provision of the long list of candidates and 15% upon successful appointment.

Please note: For organisations based in the EU, 21% Spanish VAT will be charged on all prices unless the organisation can provide its own EU VAT registration number. Non EU countries are VAT exempt.

For more information contact:

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