



Job announcement

Global Movement to End Sexual Violence Against Children and Adolescents

Movement Executive Coordinator

Reporting to: Chairperson, Global Steering Group

Location: Flexible Global location – Open to any country

Salary: The base salary for the position is \$140,000 - \$180,000 per year which will be adjusted based on the candidate's cost of living in the city/country in which they reside.

Work Permits: The candidate must have the ability to legally work in the country where they reside, either as a consultant or as an employee for the movement.

Background

Sexual violence against children and adolescents (SVAC) is one of the largest silent pandemics of our time. It is a problem that festers in homes, online, and in communities in every country on Earth. To end this silent pandemic, a **NEW global networked movement of survivors and allies** is being created to drive advocacy and campaigns as a powerful voice for transformative change.

Working with the direction of global survivors and allied partners, this newly forming movement will demand an end to the pandemic of sexual violence through advocacy for bold public policy solutions and campaigns to shift societal norms, eradicate survivor stigma and break the conspiracy of silence that enables sexual violence to continue. Our movement is mobilizing survivors and allies that are globally connected, nationally coordinated, and locally grounded.

The Movement Executive Coordinator works with and supports three key stakeholder and governance groups:

- **Movement Action Team (MAT):** This team of movement staff and consultants (a.k.a. Secretariat) will drive the day-to-day work of the global movement.
- **Global Survivors Advocacy Group (SAG):** This group includes 15 survivor advocacy leaders from around the world; it defines the vision and priorities for the movement.
- **Global Steering Group (GSG):** This group will include representatives from the SAG and also large, global organizations; it is a decision-making body and it will determine priority campaigns and advocacy efforts.



The Movement Executive Coordinator's direct supervisor will be the Chairperson of the GSG. Initial members of the GSG are selected representatives from The Army of Survivors, ECPAT International, End Violence Lab at the University of Edinburgh, Girls Not Brides, Together for Girls, We Protect Global Alliance, World Vision International and representatives from the Global Survivors Advocacy Group.

Role Context

The Movement Executive Coordinator will coordinate and oversee the movement's inception, development and expansion, being both a leader and a facilitator of this movement. As a senior leader, this accomplished senior campaigner will have extensive experience in advocacy and supporting collaborative international movements and campaigns, with diverse groups and stakeholders, across a number of continents. This movement is global in nature and is open to the coordinator to be based in any location.

This global movement has received a funding commitment for its initial 4 years, which is a rare and unique opportunity for a start-up. A \$10.3 Million grant has been secured from the Oak Foundation that will flow through [Together for Girls](#) from 2021-2025. As part of this effort, the Movement Executive Coordinator will manage a campaign budget of approximately \$1.9 Million once allocated. The movement is looking for other funding partners to expand investments as it establishes and grows its strategy.

As the leader of a newly formed expanding movement, the Movement Executive Coordinator will be a seasoned entrepreneurial leader, who will support the development of the strategy. They will hire, supervise, and empower key staff and consultants that will operate on a Movement Action Team (MAT) to achieve the goals of the movement. Experience working on ending sexual violence against children and adolescents (ESVAC) prevention, healing, and justice, would be interesting but not required. More so required for success in this position are political savvy, strong campaign vision, and energetic and charismatic movement building qualities to help build this new exciting team and to drive advocacy and campaigns to end sexual violence against children. A long term commitment to measured impact is essential.

Responsibilities

- Ensure the creation and continued evolution of an ambitious strategy, including:
 - Convening a collaborative, global, annual strategy planning, and impact assessment process.
 - Building and supporting an appropriately diverse group of stakeholders who buy into/own the strategy.
 - Supporting the implementation of the strategy through collaborative campaign/project delivery, the development of new/further projects, and the allocation of movement resources.
 - Leading the preparation and consolidation of the movement calendar.



- Facilitate the growth of a global movement, including:
 - Promoting communication and information exchange between movement participants at global level.
 - Building bridges with other relevant movements, at national, regional, and international levels.
 - Providing movement participants with opportunities for collaboration, including, but not limited to, campaign development and implementation.
 - Reaching out to and working with other international organizations.
 - Facilitating leadership development and self-organizing by members.

- Support the Global Steering Group (GSG), including:
 - Working with the Chair, set agendas and organize Steering Group meetings and processes.
 - Facilitating strategic communications between Global Steering Group members.
 - Designing and overseeing an annual global planning convening hosted by the Global Steering Group.
 - Overseeing the development and implementation of Global Steering Group sponsored campaigns and projects.
 - Overseeing project expenditures and budget, ensuring all necessary monitoring, evaluation and reporting expectations are met.
 - Empowering the movement to achieve our mission, focused on lifting up survivor voices and supporting survivors in their healing journey, working on prevention, healing, and justice.

- Lead the Movement Action Team (MAT) (aka Secretariat) by managing the movement internally by:
 - Build and sustain a dynamic, results-focused accomplished Movement Action Team.
 - Being a role model and building on the movement's values and organizational culture, creating a non-hierarchical, horizontal movement accountable all the way to the local level.
 - Leading, empowering and developing a culture where all stakeholders feel respected, appreciated, and resourced to achieve their goals, keeping intersectionality, racial and economic justice.
 - Exercising strong financial accountability, ensuring annual budgeting, efficiency, and impact, managing risks, and reporting and follow up on all key governance areas.
 - Directly supervising a Community Building and Engagement Lead, Communications and Campaigns Lead, part-time Fundraising Lead, and part-time Senior Operations, Finance, and Human Resources Officer, monitoring and evaluation efforts, consultants and other staff positions that may be developed.

- Support the Global Survivors Advocacy Group (SAG), including:
 - Working with the Chair, set agendas and organize meetings of the SAG,
 - Working with the Director of Community Building and Engagement, to coordinate outreach to new and existing SAG members and survivor leader groups and constituencies across geographies.
 - Ensure SAG members receive self-care and healing journey support
 - Ensure SAG members receive the capacity-building they need to succeed in public facing advocacy and campaigning



- Publicly represent the movement, including:
 - Developing and maintaining relationships with key internal and external stakeholders, including movement allies, politicians, policymakers, UN organization, international organizations, corporate CEOs, funders as necessary.
 - Representing the movement in public events and forums, as needed.
 - Represent the movement to the media, as needed.

Candidate Profile

Work Experience:

- Accomplished campaigner and manager with 10-15 years of significant experience and documented success in facilitating social change, including movement building
- Knowledge and experience with international advocacy and campaign development and coordination.
- Extensive experience in facilitating alignment and collaboration among diverse groups of social change advocates and stakeholders in all regions of the world.

Skills and Knowledge:

- Demonstrated ability to work with diverse allies, coalitions, and individuals.
- Ability to build and sustain movement structures.
- Confidence in working within and across movements.
- Capacity to shape and adapt strategies.
- Ability to navigate difficult issues through multi-stakeholder processes to achieve alignment on positions and messaging.
- Strong and inclusive leadership qualities. A collaborative, warm, consensual leadership style.
- Able to embrace and advocate for the big picture but equally able to be hands-on.
- Experience supervising and motivating a high-performing team working remotely, in locations around the world
- Excellent communications, facilitation, and interpersonal skills.
- Strong project management skills, including the ability to deliver projects to time, to budget and in line with agreed objectives.
- Strong ability to work unsupervised and be self-directed, yet to meet the required project objectives.
- Knowledge and understanding of issues related to ending sexual violence against children and adolescents are desirable but not required.

Languages:

- Must be fluent in both verbal and written English. Additional language(s) a plus.



Culture and Values

The Global Movement to End Sexual Violence Against Children and Adolescents and Together for Girls are an equal opportunity employer. People of color, women, LGBTQ+ people and people with disabilities are strongly encouraged to apply. Given the nature of this movement, we encourage survivor leaders and/or advocates to apply.

The movement team seeks to create a courageous, inclusive, and flexible culture that empowers staff to have the capacity and ability to deliver change. Striving to build and maintain psychological safety, trust, and accountability among team members in order to foster honesty and openness about our needs and challenges while also prioritizing self-care.

We are looking to build an ambitious team that punches way above our weight and are proud of our work environment that is based on the values of respect, courage, empathy, agility, and collaboration. This will be coupled with a strong commitment to diversity, equity and inclusion that underpins our work.

How to Apply

To apply for the post, please send a letter of application stating the skills and approach you would bring to the role, along with your CV/resume in English, to Karem Armstrong at Karem@darylupsall.com.

Please ensure that documents are sent with the titles **"your name cover letter"** and **"your name CV"** and state **"ESVAC-Movement Executive Coordinator"** in the email subject line.

A full applicants pack is available at the above email address

The deadline for application is Sunday December 19th, 2021

Daryl Upsall International actively promotes equality, diversity, and inclusion. In recruiting candidates, we seek candidates with the proven skills required, irrespective of race, gender, religion or belief, age, disability, or sexual orientation.