



Job Announcement



Chief Executive Officer (CEO)

Location: Ideally Geneva, Switzerland, other locations would be evaluated.

Salary: Competitive and commensurate with qualifications and experience and benchmarked to the Swiss NFP sector.

Reports to: C-CAN's Board of Directors

Work Permits: The candidate must have the ability to legally work in the country where they reside.

About City Cancer Challenge (C/CAN):

[City Cancer Challenge Foundation](#) (C/Can) supports cities around the world as they work to improve access to equitable, quality cancer care.

The approach is built on the core principle that cities can drive impact at national level by crafting data-driven solutions with the support of a network of global, regional, and local partners that reflect an understanding of the unique local context.

C/Can was launched by the Union for International Cancer Control (UICC) at the 2017 World Economic Forum Annual Meeting in Davos. It was established as a standalone Swiss Foundation in January 2019, and is now active in 11 cities around the world.

Role Purpose

Building on successes of the previous strategic period, C/Can is seeking a leader with the passion, energy, and commitment to advance C/Can's purpose. The next CEO, due to be appointed in late-2022, will join C/Can at a pivotal time, as the Foundation grows to sustainably deliver on its strategic objectives and build on C/Can's successes to scale its impact.



The transition to a new CEO is a unique opportunity for a visionary leader to work within and across a dynamic organisation which supports cities around the world as they work to improve access to quality, equitable cancer care.

Areas of Accountability

Areas of accountability are defined here as the primary roles and responsibilities of the CEO. The CEO will be responsible for the following:

- Organisational Structure and Programs: The CEO defines and delivers business plans and is accountable for the day-to-day operations of the Foundation ensuring activities are in line with its purpose and long-term strategy, consulting with a wide range of internal and external stakeholders respectfully and effectively to make decisions that are well-understood and widely supported.
- Implement Organisational Strategy and Purpose: While the Board is ultimately responsible for the strategy for C/Can, the CEO is responsible for implementation of the strategy across the Foundation with contributions and support from key stakeholders including city stakeholder and partners.
- Partner and Donor Engagement: the CEO must engage with a wide range of stakeholders and forge strong, trust-based relationships with people from diverse geographies, backgrounds and sectors.
- Organisational Management and Culture: The CEO must reinforce C/Can's culture and values, motivating and uniting a geographically dispersed and culturally diverse team in the delivery of their common purpose.
- Resource Mobilisation: The CEO must support the development and implementation of resource mobilisation strategies that enable C/Can to meet its financial goals and carry out its operations.
- Fiscal Responsibility and Governance: The CEO must meet fiduciary responsibilities including effective risk management and ensuring an effective system of internal control processes.
- Measuring program performance and reporting on C/Can's contribution to cancer control in C/Can cities.

Core Competencies

Competencies are defined here as the related knowledge, abilities, skills, experiences, and behaviours around how the candidate will perform their duties and responsibilities.

- Strategic and Visionary Leadership: Able to articulate the organisation's purpose and how it will be achieved to mobilise action internally and among partners to advance shared interest and achieve objectives. Brings a clear understanding of the current and future needs C/Can and should fill in the immediate term and the future.



- Change Management: The right candidate will possess knowledge of change management and resilience, working collaboratively in a global organisation.
- Knowledge of the Geo-political Environment:
- Knowledge of Global Health: Knowledge of global health architecture throughout both public and private sectors, key players within each sector, Government, civil society and understanding of the essential roles of the private sector and industry in achieving C/Can's mission. Familiarity with cancer control is desired.
- Communication: Strong written and verbal communication skills are essential, across cultures. Clearly communicates messages appropriately for the varying audiences working with C/Can. Serves as a clear advocate for C/Can and building the network, position, and influence of the organisation.
- Results-Oriented: A proven capacity to convert strategy to achievable and actionable plans. Mobilises people and resources towards outcomes ensuring they are supported and continue to be motivated by the C/Can purpose.
- Agile: Able to manage change by integrating new learnings, seeking innovation, prioritising, and communicating effectively in response to changing environments.
- Integrity: Leads by example and builds trust by adhering to the highest standards of ethical conduct, governance and accountability.
- Financial Acumen: Works closely with members of the management team to plan budgets and has ultimate responsibility for the fiscal and operational health of the organisation.

Education, Qualifications & Experience

- Knowledge of and experience within the global health context.
- Postgraduate qualifications in relevant field
- Track record in program implementation in developing economies
- Experience in change and organisational management
- Experience overseeing and orchestrating resource development activities, securing contributions and raising funds
- Experience working alongside boards of directors on strategy and good governance

Languages:

- Fluency in written and spoken English
- Additional language in particular Spanish capability is desired

Terms of Appointment

- This is a full-time position with an initial 5-year term, with the possibility of renewal. Salary is competitive and commensurate with qualifications and experience and benchmarked to the Swiss NFP sector.
- Role Location: Geneva, Switzerland



How to Apply

To apply for the post, please send a letter of application stating your interest and how your experience and skills are relevant to the role, along with your CV/resume in English, to Karem Armstrong at karem@darylupsall.com.

Please ensure that documents are sent with the titles **“your name cover letter”** and **“your name CV”** and state **“C/CAN CEO”** in the email subject line and please let us know where you saw the post advertised.

Final deadline for applications is Sept 25th, 2022

Daryl Upsall International actively promotes equality, diversity, and inclusion. In recruiting candidates, we seek candidates with the proven skills required, irrespective of race, gender, religion or belief, age, disability, or sexual orientation.